

# Tenure-Track Assistant or Associate Professor Position - School of Social Work

SAVE



University of Windsor

Windsor, ON

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Full-time

In recognition of the U.N. Declaration of the International Decade for Peoples of African Descent, the University of Windsor's School of Social Work invites applications from individuals who self-identify as Black (including peoples of African Descent and African Heritage) for a tenure-track faculty position at the rank of Assistant or Associate Professor, commencing July 1, 2023. Appointment at the level of Assistant or Associate Professor will be commensurate with achievements and experience in relation to essential criteria for the position. This position is subject to final budgetary approval. The School of Social Work is a dynamic and progressive leader in social work education. It offers a BSW program with two innovative combined degree options: Social Work and Disability Studies and Social Work and Women's Studies; an MSW on-campus and our dynamic distance education MSW off-campus online; and a highly sought after MSW/JD, and doctoral program. Committed to social justice, the school's widely published faculty engage in original, cutting-edge research aimed at advancing the scholarly knowledge in health, child welfare, gerontology, mental health, poverty and inequality, and community capacity building. For further information on the School of Social Work and the University of Windsor, please visit our website at: <http://www.uwindsor.ca/socialwork> . Priority will be given to candidates whose research has significant potential to contribute to improving practice with Black communities. The successful candidate will be expected to apply social work knowledge and skills to teach in two or more of the following areas: social work practice with individuals, families, and groups; interviewing skills; social policy; organizational development; and quantitative and qualitative research methods. The successful candidate will have or demonstrate potential to develop an established program of teaching, research, and experience in two or more of the following areas: child welfare, poverty and inequality, health and mental health, immigration and global migration, gender issues and disabilities and accessibility. We are looking for candidates who draw on anti-racist, anti-Black racism, and decolonizing frameworks in their approach to practice; experience teaching practice courses with

Individuals, families and groups that focus on providing students with skills to work effectively with communities at the graduate or undergraduate level is preferred. The successful candidate will have the following essential qualifications: a Ph.D. in Social Work or a related field expected/required on or before July 1, 2023 (ABD candidates should submit documentation of defense date); an MSW and a minimum of two years post-MSW direct and indirect practice experience; knowledge of theories, approaches, and skills relevant to practice and a commitment to critical social frameworks; an active research agenda that contributes to social work practice, policy and/or community engagement demonstrated, or potential for, excellence in teaching and have solid practice; demonstrated commitment to leadership and service roles; ability to attract external funding and maintain an active funded research agenda. For the Associate position it is expected that the successful candidate will have an established program of research and evidence of external funding; and a publication record in peer reviewed journals or other quality scholarly publications. Preferred qualifications include: experience in online course delivery; experience in program administration and/or curriculum development; experience teaching at undergraduate and graduate levels; experience teaching and working in an interdisciplinary context. Application Requirements • a letter of application, that specifically addresses the essential and preferred qualifications for this position, including a statement confirming eligibility to work in Canada; • a detailed and current curriculum vitae; • an Equity, Diversity, and Inclusion statement about your teaching and other experiences, successes, and challenges in working with a diverse student population (maximum two pages single-spaced); • a statement of research interests, including current and proposed future research and sample publications; • two (2) samples of publications published or submitted, including (if applicable) clear indications of your contribution to any jointly authored pieces; • a teaching dossier or teaching portfolio demonstrating a potential for or evidence of teaching effectiveness and excellence that will include sample course syllabi/outlines, teaching evaluations, and a statement of teaching philosophy and interests (resources and templates for completing a teaching dossier can be found at <https://www.uwindsor.ca/ctl/502/teaching-dossiers> ; • copy of transcript from institution(s) awarding degrees (doctoral and master's); and • three (3) current letters of reference forwarded directly by the referees to the Director, at the address or email listed below. To apply, please fill the attached application form and submit along with the required above-mentioned documents to the Faculty Recruitment Coordinator at [recruit@uwindsor.ca](mailto:recruit@uwindsor.ca) and ensure your application package is submitted by the deadline date of November 15, 2022